

WCCAA
SALARY SCHEDULE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
2022-2023

6% Increase effective 7/1/2022

JOB TITLE	DAYS	INDEX / GRADE	SCHEDULE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
				Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
VICE PRINCIPAL ELEMENTARY	205	0.95	205	\$99,454.50	\$9,041.32	\$105,304.77	\$9,573.16	\$111,155.02	\$10,105.00	\$117,005.29	\$10,636.84	\$119,346.27	\$10,849.66
VP/K-12 INSTRUCTIONAL SPECIALIST ELEMENTARY	205	0.95	205	\$99,454.50	\$9,041.32	\$105,304.77	\$9,573.16	\$111,155.02	\$10,105.00	\$117,005.29	\$10,636.84	\$119,346.27	\$10,849.66
VICE PRINCIPAL K-8	205	0.96	205	\$100,501.39	\$9,136.49	\$106,413.23	\$9,673.93	\$112,325.08	\$10,211.37	\$118,236.93	\$10,748.81	\$120,602.54	\$10,963.87
VP/K-12 INSTRUCTIONAL SPECIALIST K-8	205	0.96	205	\$100,501.39	\$9,136.49	\$106,413.23	\$9,673.93	\$112,325.08	\$10,211.37	\$118,236.93	\$10,748.81	\$120,602.54	\$10,963.87
COMPREHENSIVE COORDINATED EARLY INTERVENING SERVICES (CCEIS) COORDINATOR	225	1.05	225	\$120,647.63	\$10,967.97	\$127,744.54	\$11,613.14	\$134,841.47	\$12,258.32	\$141,938.39	\$12,903.49	\$144,778.20	\$13,161.65
ASSISTANT PRINCIPAL MIDDLE	210	0.97	210	\$104,025.06	\$9,456.82	\$110,144.19	\$10,013.11	\$116,263.31	\$10,569.39	\$122,382.43	\$11,125.68	\$124,830.98	\$11,348.27
AP/K-12 INSTRUCTIONAL SPECIALIST MIDDLE	210	0.97	210	\$104,025.06	\$9,456.82	\$110,144.19	\$10,013.11	\$116,263.31	\$10,569.39	\$122,382.43	\$11,125.68	\$124,830.98	\$11,348.27
ASSISTANT PRINCIPAL LINKED LEARNING	215	0.99	215	\$108,697.76	\$9,881.61	\$115,091.76	\$10,462.89	\$121,485.74	\$11,044.16	\$127,879.73	\$11,625.43	\$130,438.27	\$11,858.02
ASSISTANT PRINCIPAL SENIOR HIGH	215	0.99	215	\$108,697.76	\$9,881.61	\$115,091.76	\$10,462.89	\$121,485.74	\$11,044.16	\$127,879.73	\$11,625.43	\$130,438.27	\$11,858.02
AP/K-12 INSTRUCTIONAL SPECIALIST SENIOR HIGH	215	0.99	215	\$108,697.76	\$9,881.61	\$115,091.76	\$10,462.89	\$121,485.74	\$11,044.16	\$127,879.73	\$11,625.43	\$130,438.27	\$11,858.02
K-12 INSTRUCTIONAL SPECIALIST	215	0.99	215	\$108,697.76	\$9,881.61	\$115,091.76	\$10,462.89	\$121,485.74	\$11,044.16	\$127,879.73	\$11,625.43	\$130,438.27	\$11,858.02
PRINCIPAL ELEMENTARY	215	1.00	215	\$109,795.72	\$9,981.43	\$116,254.30	\$10,568.57	\$122,712.87	\$11,155.72	\$129,171.44	\$11,742.86	\$131,755.83	\$11,977.80
PRINCIPAL K-8	215	1.03	215	\$113,089.60	\$10,280.87	\$119,741.92	\$10,885.63	\$126,394.25	\$11,490.39	\$133,046.59	\$12,095.14	\$135,708.50	\$12,337.14
PRINCIPAL MIDDLE/JUNIOR HIGH	215	1.06	215	\$116,383.46	\$10,580.31	\$123,229.56	\$11,202.69	\$130,075.64	\$11,825.06	\$136,921.73	\$12,447.43	\$139,661.18	\$12,696.47
ASSISTANT PRINCIPAL ADULT ED	225	0.99	225	\$113,753.48	\$9,479.46	\$120,444.86	\$10,037.07	\$127,136.24	\$10,594.69	\$133,827.62	\$11,152.30	\$136,505.17	\$11,375.43
ASSISTANT PRINCIPAL TRANSITION	225	0.99	225	\$113,753.48	\$9,479.46	\$120,444.86	\$10,037.07	\$127,136.24	\$10,594.69	\$133,827.62	\$11,152.30	\$136,505.17	
COORDINATOR MIDDLE COLLEGE	225	1.05	225	\$120,647.63	\$10,967.97	\$127,744.54	\$11,613.14	\$134,841.47	\$12,258.32	\$141,938.39	\$12,903.49	\$144,778.20	\$13,161.65
COORDINATOR OF ELD	225	1.05	225	\$120,647.63	\$10,967.97	\$127,744.54	\$11,613.14	\$134,841.47	\$12,258.32	\$141,938.39	\$12,903.49	\$144,778.20	\$13,161.65
COORDINATOR OF EDUCATIONAL TECHNOLOGY	225	1.05	225	\$120,647.63	\$10,967.97	\$127,744.54	\$11,613.14	\$134,841.47	\$12,258.32	\$141,938.39	\$12,903.49	\$144,778.20	\$13,161.65
COORDINATOR OF EARLY LITERACY	225	1.05	225	\$120,647.63	\$10,967.97	\$127,744.54	\$11,613.14	\$134,841.47	\$12,258.32	\$141,938.39	\$12,903.49	\$144,778.20	\$13,161.65
COORDINATOR PRESCHOOL	225	1.05	225	\$120,647.63	\$10,967.97	\$127,744.54	\$11,613.14	\$134,841.47	\$12,258.32	\$141,938.39	\$12,903.49	\$144,778.20	\$13,161.65
COORDINATOR SPECIAL EDUCATION	225	1.05	225	\$120,647.63	\$10,967.97	\$127,744.54	\$11,613.14	\$134,841.47	\$12,258.32	\$141,938.39	\$12,903.49	\$144,778.20	\$13,161.65
COORDINATOR STATE & FEDERAL PROGRAMS	225	1.05	225	\$120,647.63	\$10,967.97	\$127,744.54	\$11,613.14	\$134,841.47	\$12,258.32	\$141,938.39	\$12,903.49	\$144,778.20	\$13,161.65
COORDINATOR TEACHER RESIDENCY PROGRAMS	225	1.05	225	\$120,647.63	\$10,967.97	\$127,744.54	\$11,613.14	\$134,841.47	\$12,258.32	\$141,938.39	\$12,903.49	\$144,778.20	\$13,161.65
PRINCIPAL ADULT EDUCATION	225	1.07	225	\$122,945.68	\$10,245.47	\$130,177.77	\$10,848.15	\$137,409.88	\$11,450.82	\$144,641.97	\$12,053.50	\$147,535.89	\$12,294.66
PRINCIPAL SENIOR HIGH	225	1.13	225	\$129,839.82	\$11,803.62	\$137,477.46	\$12,497.95	\$145,115.10	\$13,192.28	\$152,752.74	\$13,886.61	\$155,808.92	\$14,164.45

Plus Performance Pay of .001% to 3.00% for eligible employees - implemented 7/

Masters degree \$2000 annually; or Doctorate degree \$3000 annually

Longevity
After 5 years of service (beginning year 6) \$1,200 per year
After 10 years of service (beginning year 11) \$2,400 per year
After 15 years of service (beginning year 16) \$3,000 per year
After 20 years of service (beginning year 21) \$3,600 per year
After 25 years of service (beginning year 26) \$3,900 per year
After 30 years of service (beginning year 31) \$4,200 per year
After 35 years of service (beginning year 36) \$4,500 per year